

The Board commits itself and its members to conduct which meets the highest ethical standards. It is expected that all personal interactions and relationships will be characterized by mutual respect, which acknowledges the dignity and affirms the worth of each person.

**Specifically**

1. Trustees shall carry out their responsibilities as detailed in Policy 03 Role of the Trustee.
2. Trustees shall endeavour to work with fellow Board members in a spirit of harmony and cooperation in spite of differences of opinion that may arise during debate.
3. Trustees shall commit themselves to dignified, ethical, professional and lawful conduct.
4. Trustees shall reflect the Board's policies and motions when communicating with the public.
5. Trustees shall keep confidential any personal, privileged or confidential information obtained in their capacity as a trustee and not disclose the information except when authorized by law or by the Board to do so.
6. While elected from specific wards, trustees shall represent the best interests of the entire Division.
7. Trustees shall honor their fiduciary responsibility to the Board which supersedes any conflicting loyalty such as that to advocacy or interest groups and membership on other Boards or staffs, or acting as an individual consumer of the Division's services.
8. Trustees shall disclose the nature of any conflict of interest, and abstain from discussion or voting on the matter in question. When appropriate, the trustee with the conflict of interest should absent themselves from the room.
9. Trustees shall not use their influence to advance personal, family or friends' interests or the interests of any organization with which the trustee is associated.
10. Consequences for the failure of individual trustees to adhere to the Trustee Code of Conduct are specified in Policy 04 Appendix Trustee Code of Conduct Sanctions.
11. While using social media, trustees shall be aware of, and responsible for, comments made and interpreted as those of the Division.
12. Trustees shall refrain from personal use of technology when representing the Board and be engaged in the matter at hand.
13. Trustees shall understand that their role is governance through board policy and not management.

**Reference:**

[Education Act](#)

[AP 20-03 School Dispute Resolution \(External Communication Protocol\)](#)

[Policy 19 Welcoming, Caring, Respectful and Safe Learning Environment](#)